

# MONTCLAIR PUBLIC SCHOOLS

## SECURITY AND EMERGENCY MANAGEMENT ASSESSMENT 2018





**StoneGate  
Associates, LLC**

**Violence Prevention, Security,  
Emergency Management,  
Fire Safety, Regulatory Compliance**



**Public Schools**

Westfield Public Schools  
Essex County Donald M. Payne, Sr. School of Technology  
East Hanover Township Public Schools  
East Windsor Regional School District  
Metuchen School District  
Guttenberg School District  
Morris School District  
Lake Lehman Public School District (Pa.)  
Wayne Public Schools  
Rye City School District (NY)  
Montclair Public Schools  
Glen Ridge Public Schools  
Ridgefield Schools  
West Milford Public Schools  
Cranford Public Schools  
North Hunterdon-Voorhees High School District  
Ramapo-Indian Hills Regional High School District  
Rutherford School District  
Franklin Lakes School District  
Millburn School District  
West Orange School District

**Colleges/Universities**

Rutgers University  
Kean University  
Middlesex County Community College  
Union County College  
Hudson Co. Comm. College  
Advantage Career Institute

**Government Agencies**

Union County Prosecutor's Office  
Morris County Sheriff's Office

**Manufacturing**

Polycel Structural Foam  
Chemetal/BASF  
Allergan Pharmaceuticals

**Independent Schools**

Christian Brothers Academy/Lincroft  
Moorestown Friends School  
Daytop New Jersey School and Treatment Facility  
Eastern Christian Schools  
Trinity Hall School  
Greens Farms Academy (Ct.)  
Immaculate Conception School  
Mastro Montessori Academy  
Doane Academy  
Hill Farm Pre-School (Ct.)  
Rye Country Day School (NY)  
Union County Educational Services Commission  
Westfield Friends School  
Pennington School  
Kent Place School  
Immaculata High School  
Union County Vocational Technical Schools  
Bergen Center for Child Development  
Calvary Christian School - Old Bridge  
Union Congregational Nursery  
Montclair Kimberley Academy  
Saddle River Day School

**Houses of Worship**

Millington Baptist Church  
Calvary Chapel/Christian School - Old Bridge  
Union Congregational Church and Nursery  
Our Savior's Lutheran Church/Hill Farm Pre-School  
Westfield Friends School/Chapel

**Insurance Companies**

New Jersey School Insurance Group  
Humana/NYC

**Security Contractors**

CRG/The Rodgers Group  
ESS Security  
Gateway Security

**Healthcare Facilities & Affiliates**

Atlantic Health System  
Holland Christian Nursing Home  
American Surgisite  
Central New York Eye Center/Poughkeepsie  
Albany Regional Eye Surgery Center  
Morristown Medical Center  
Overlook Medical Center  
Overlook Medical Center/Union Campus  
Chilton Medical Center  
Newton Medical Center  
Atlantic Rehabilitation Institute  
St. Joseph's Hospital & Medical Center-Paterson  
CentraState Medical Center  
St. Joseph's Wayne Hospital  
East Orange General Hospital  
Robert Wood Johnson University Hospital-Hamilton  
Somerset Medical Center  
Hunterdon Medical Center  
John F. Kennedy Medical Center  
Columbus Hospital  
Morris Plains IT Operations Center  
Mountainside Hospital/Merit Healthcare System

**Financial Institutions**

Valley National Bank  
Bank Of New Jersey

**Libraries**

Westfield Memorial Library  
Montclair Public Library

**Real Estate Development**

Atlantic Reality Development  
Secaucus Xchange Apartment Complex  
21st Avenue Commerce Center - Myrtle Beach  
Harmon Cover Towers

**Affiliations / Memberships**

Morris County Active Shooter Task Force  
NJ Homeland Security Active Shooter Task Force  
Association of Threat Assessment Professionals  
NJ Hospital Association Emergency Preparedness Task Force  
Business Executives for National Security Operating Council  
New Jersey Business Force Security Council  
Essex County Chiefs of Police Association  
Union County Crime Stoppers  
Morris County Crime Stoppers  
UASI- Urban Area Security Initiative Hospital Committee  
NJ Hospital Association Emergency Preparedness Advisory Committee  
NJ Healthcare Coalition Executive Steering Committee  
Northwest NJ Healthcare Emergency Preparedness Coalition  
Montclair Civil Rights Commission  
Medical Coordination Center: Northwest Regional Center  
Association of Threat Assessment Professionals  
NJ Association of Independent Schools



## **BEST PRACTICE**

### **TARGET HARDENING/ PREVENTION INITIATIVES**

- ✓ *The SRO program is embedded in MHS and patrols increased to all schools*
- ✓ *Rapid Response Guides provided to all teachers*
- ✓ *Security Officers are assigned to MHS , Glenfield, Buzz Aldrin and Renaissance Middle Schools*
- ✓ *Forced-entry-resistant glazing (3M film) has been installed on doors and windows*
- ✓ *Schools were closed for Election Day*
- ✓ *Schools are equipped with Intrusion Alarm Systems*
- ✓ *Schools have had duress alarms since 2008 in advance of the Alyssa's Law 2019 requirements*

## TARGET HARDENING INITIATIVES CONTINUED

- ✓ *The Director of Operations and School Support Services has attended the NJ Department of Education School Safety Specialist Training Program*
- ✓ *The Superintendent, School Safety Specialist, Security Officer Supervisor and all Principals demonstrated knowledge and commitment to the safety of Montclair students, teachers and schools*
- ✓ *Ground level security screens have been installed on vulnerable windows*
- ✓ *Vetting of visitors at all schools is utilized*
- ✓ *Montclair Police have attended drills in all schools*
- ✓ *Updated Risk Assessments completed in 2018*

## **'EARLIEST WARNING'**

**The earliest opportunity to prevent and detect a harmful event:**

- ✓ **Target Hardening including locks, screens, strengthening doors and technology including the vetting of all visitors**
- ✓ **Staff Training: Awareness to detect precursors and report dangerous conditions at the earliest opportunity**
- ✓ **Emergency Plans and Procedures**
- ✓ **Police / local emergency / weather hazardous communications**



# 'EARLIEST ALERT'

The earliest, most efficient and effective method to alert staff and students of an approaching dangerous condition and the recommended actions to take.

- ✓ Communication technology, procedures and training
- ✓ Redundant methods to communicate
- ✓ Staff training/ Rapid Response Guide for an options based response
- ✓ Exercises to test communications, procedures, training and hardware



# 'EARLIEST RESPONDER NOTIFICATION'

The earliest, most efficient and effective method to notify Emergency Responders and direct them to the exact location where they are needed

- ✓ Communication technology, procedures and training to notify Montclair Police, Fire and EMS immediately
- ✓ Wayfinding to direct Emergency Responders to the exact location
- ✓ Exercises to test and improve notification and response
- ✓ Montclair Police SRO Program and increased patrols and presence in the schools

